# CENTRALE BANK VAN ARUBA



#### PRESS RELEASE

#### Centrale Bank van Aruba launches new "Governing from the Future" Publication

ORANJESTAD, Aruba – The Centrale Bank van Aruba (CBA) proudly announces the launch of its third report in the "Governing from the Future" series, this time titled "Leading with Equity."

Following the first two reports that addressed risks and inclusive solutions, this new edition focuses on the "who", i.e., the individuals, families, and communities whose daily lives are impacted by policy decisions. This new volume is a collection of seven studies that investigate the building blocks of a stable and fair society: the ability to earn a fair wage, afford basic necessities, live healthy, and work in a safe environment.

"This series is a cornerstone of our commitment to foster economic wellbeing and contribute to a resilient and inclusive Aruba," according to Jane Semeleer, President of the CBA. "The challenges facing our island are complex, but by placing the wellbeing of all Arubans at the center of our policy agenda, we can secure a prosperous future for all. We intend for this research to be a vital tool for policymakers and a catalyst for informed public debate."

This edition discusses the challenges and opportunities facing Aruba today, divided into three key areas:

#### 1. Economic Realities and Social Equity

This section tackles the critical questions about financial fairness and opportunity in Aruba. Studies in this part explore:

- Gender equality: Why hasn't progress on gender equality translated into equal pay or higher participation of women in the workforce?
- The Middle-Class squeeze: How has inflation, especially in transportation, disproportionately affected middle-income families?
- Youth Employment: What does true "labor security" look like for young Arubans, moving beyond just having a job to having a secure and meaningful career?

#### 2. Foundational Security for Human Flourishing

This part looks at the basic pillars everyone needs to build a good life. The research covers:

- Food security: How well does Aruba score on access, availability, and stability of food? The report identifies both successes and areas for improvement.



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- Financial literacy: Are students in Aruba's higher education institutions equipped with the financial knowledge and skills they need to build a secure future?

### 3. Adapting to a Changing Planet

The final section confronts the urgent climate challenges that directly impact our island and our people. These chapters investigate:

- Energy security: As Aruba switches to green energy, what new risks (geopolitical, digital, supply chain) do we face, and how can we manage them?
- Extreme heat and work: How are rising temperatures and extreme heat affecting the health and productivity of our workforce, and what can we do about it?

The complete publication, "Governing from the Future – Leading with Equity," and all the studies within it are now available to the public. The CBA encourages everyone to read and discuss these important findings.

The report can be downloaded from the CBA's website at www.cbaruba.org.

